



EMPLOYEE PRIVACY STATEMENT

Our whistleblowing channel ensures individuals have the right to report incidents, misconduct or any material misconduct. As an employee, you are potentially subject to being included in a report sent through our channel. You could be reported as the person responsible for an incident or as part of the environment related to that incident. This means that your personal data may be processed through our channel in the course of handling the report. The data processed in these circumstances is the data that is reported to us, in addition to any information we already hold about you, such as your role in the organisation and, if the report is serious, information on your work computer or communication systems at work.

The legal basis and the intention of this processing is to fulfil a legal obligation, as well as to ensure a safe working environment and to investigate breaches.

We will only store the data for the duration of the investigation and will not share it unless legally required to do so.

Our external provider of reporting systems **Whistleblower Software**, will store the data, but will not execute more accesses to them than necessary for their storage. We, as a company, are the Data Controller of the Personal Data included in this processing. If you wish to obtain more information about this and other processing of your personal data, you can consult our general privacy notice, which includes contact details for further information.